The ABS ICON Club is an internal recognition program in North America that culminates in a year-end celebration where we recognize our top performing sales team members and other team members that go above and beyond to live the Genus Values. Thank you, to our entire team, for working hard to meet our customers' needs and helping them **profit through genetic progress**.

	SALES HONOREES - EMPLOYEES				
	Employee	Award	Manager		
	Jonathan Barnes	Excellence in Dairy Sales Performance	Brian Good		
	Brandon Denton	Excellence in Dairy Sales Performance	Flint Morrow		
	William Fien	Excellence in Dairy Sales Performance	Nino Olmos		
	Peter Koszelak	Excellence in Dairy Sales Performance	Drew Hill		
	Keith Nettekoven	Excellence in Dairy Sales Performance	Dan Cunningham		
	Chris Nooyen	Excellence in Dairy Sales Performance	BJ Mayfield		
	Chad Partington	Excellence in Dairy Sales Performance	Flint Morrow		
	Eric Schulenburg	Excellence in Dairy Sales Performance	Todd Kronberg		
	Mark Sherwood	Excellence in Dairy Sales Performance	Drew Hill		
	Phil Wait	Excellence in Dairy Sales Performance	BJ Mayfied		

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	SALES HONOREES - AUTHORIZED REPRESENTA	TIVES
Employee	Award	Manager
Dave Armstead	Excellence in Dairy Sales Performance	Roger Sundberg
Ken Drew	Excellence in Dairy Sales Performance	Flint Morrow
Bob Driesenga	Excellence in Dairy Sales Performance	Roger Sundberg
Andrew Flokstra	Excellence in Dairy Sales Performance	Neil Richardson
Jason Griffith	Excellence in Dairy Sales Performance	Darren Peterson
Kevin Hatch	Excellence in Dairy Sales Performance	Flint Morrow
Simon Hewett	Excellence in Dairy Sales Performance	Todd Kronberg
Dale Pahel	Excellence in Dairy Sales Performance	Darren Peterson
Ryan Ridge	Excellence in Dairy Sales Performance	Roger Sundberg
Dale Van Sickle	Excellence in Dairy Sales Performance	Neil Richardson
Kaleb Varrelmann	Excellence in Dairy Sales Performance	Todd Kronberg
	BEEF	
Travis Chrisman	Excellence in Beef Sales Performance	Bobby Strecker
Travis Cline	Excellence in Beef Sales Performance	Lacey Sutherlin
Kristina Porter	Excellence in Beef Sales Performance	Nicky Oosthuizen
Mark Sexton	Excellence in Beef Sales Performance	Roger Wann

## **ABS**

	NORTH AMERICA SPECIAL HONO	REES
Employee	Award	Manager
Charlie Giron	Rookie of the Year	Darren Peterson
Sarah Morton	Entrepreneurial Spirit	Edgar Fredriksson
Zach Berry	Entrepreneurial Spirit	Flint Morrow
Thays Avila	Ultimate Contributor	Mike Donnelly
Adrianne Trennepohl	Ultimate Contributor	Amanda Wollin

	NORTH AMERICA GENUS VALUES HONOREES				
	Employee	Award	Manager		
	Jesus Berumen	Genus Value: Customer Centric	Carlos Tellez		
	Heather Chauhan	Genus Value: Results Driven	Curtis Harms		
	Kendra Lafrenz & Trent Olson	Genus Value: Pioneering	Hernando Lopez		
	Wayne DeBuhr	Genus Value: People Focused	Curtis Harms		
	Alan Carlon	Genus Value: Responsible	Mona Willis		